

RESOLUTION NO. 22-40

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
RIPON ADOPTING AN INCREASE IN THE COST OF
HEALTH AND WELFARE BENEFITS TO BE PROVIDED TO
NON-REPRESENTED EMPLOYEES AND CITY COUNCIL
MEMBERS IN CALENDAR YEAR 2023

WHEREAS, the City Council of the City of Ripon is desirous of providing health and welfare benefits for all employees of the City of Ripon (“Employees”) for calendar year 2023; and

WHEREAS, consistent with State law and pursuant to Ripon Municipal Code Chapter 2.04.010, each member of the City Council is entitled to receive health benefits at the same level, and including the same coverage, as City employees; and

WHEREAS, previously the City agreed to pay 50 percent of the premium increase above the maximum monthly contribution of \$1,850 for employees enrolled with Kaiser Permanente and \$1,650 for employees enrolled with Blue Shield; and

WHEREAS, the City Council is desirous of increasing the maximum monthly contribution amounts for Kaiser Permanente and Blue Shield to \$1,850 and \$1,755, respectively; and

WHEREAS, pursuant to Ripon Municipal Code 2.04.010, prior to the City Council approving any increase in the cost of providing health benefits to City Council members, the City Council may consider whether to accept said increase at a public meeting after public input. Thereafter, the City Council may adopt a resolution approving said increase, or a portion of said increase.

NOW, THEREFORE, BE IT RESOLVED, the following summarizes the health and welfare plans to be provided for calendar year 2023:

- Kaiser Healthcare
- CSAC Blue Shield Healthcare
- Sunlife Dental
- VSP Sunlife Vision
- Sunlife Life Insurance
- Sunlife Long-term Disability

BE IT FURTHER RESOLVED, that for calendar year 2023, the City agrees to pay 50 percent of the premium increase above the maximum monthly contribution of \$1,850 for employees enrolled with Kaiser Permanente and \$1,755 for employees enrolled with Blue Shield; and

BE IT FURTHER RESOLVED that the City Council of the City of Ripon does hereby approve the increase in cost for the City to provide health benefits for calendar year 2023 to City employees and Council members, as described in the table below.

CATEGORY	2022 PREMIUM ^b	2023 PREMIUM ^b	EMPLOYEE RESPONSIBILITY	CITY RESPONSIBILITY
Employees w/ Blue Shield Plan ^a				
Employee Only	\$773.41	\$842.42	\$0	\$842.42
Employee + Spouse	\$1,548.37	\$1,687.42	\$0	\$1,687.42
Employee + Children	\$1,566.84	\$1,705.89	\$0	\$1,705.89
Employee + Family	\$2,045.27	\$2,225.52	\$235.26 (2022:\$197.63)	\$1,990.26
Employees w/ Kaiser Plan				
Employee Only	\$731.83	\$754.74	\$0	\$754.74
Employee + Spouse	\$1,599.88	\$1,650.26	\$0	\$1,650.26
Employee + Children	\$1,480.61	\$1,526.41	\$0	\$1,526.41
Employee + Family	\$2,209.98	\$2,278.69	\$214.35 (2022:\$179.99)	\$2,064.34

Note(s):

- a. The reimbursement for deductible and co-insurance is not included. Employees participating in the Blue Shield plan are reimbursed 100 percent of the Blue Shield plan healthcare deductible cost. Also, the City reimburses these employees co-insurance cost after the first \$2,000 is paid by the employee. The maximum reimbursement by the City is \$3,000 individual/\$8,000 family, per year.
- b. Includes healthcare, dental, vision, and chiropractic premiums.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Ripon this 11th day of October, 2022, by the following vote:

RESULT: ADOPTED BY CONSENT VOTE [UNANIMOUS]

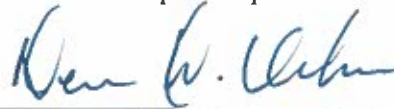
MOVER: Daniel de Graaf, Council Member

SECONDER: Michael Restuccia, Vice Mayor

AYES: Uecker, Restuccia, Zuber, de Graaf, Barton

**THE CITY OF RIPON,
A Municipal Corporation**


By



DEAN UECKER, Mayor

ATTEST:

By:



LISA ROOS, City Clerk